

The logo features a stylized green starburst icon on the left, followed by the text 'R³' in a large, bold, green sans-serif font. Below this, the words 'VALENT SUMMIT' are written in a smaller, bold, green sans-serif font.

R³

VALENT SUMMIT

August 12 – 15, 2024

San Ramon Marriott (Mon,
Tue, Wed)
2600 Bishop Drive
San Ramon, CA 94583

North American Innovation
Center (NAIC) (Thur)
4600 Norris Canyon Rd
San Ramon, CA 94583



Agenda

Monday, August 12th (San Ramon Marriott)

<u>When:</u>	<u>What:</u>	<u>Where:</u>
All Day	Travel Day	NAIC
2PM	SSBU Team Meeting	San Ramon Marriott
5PM	Registration for Visitors Opens	Salon D - E
5:30PM	Sales/Marketing/Field R&D/Visitor Welcome Reception	Salon D - E
6PM	Sales/Marketing/Field R&D/Visitor Dinner	

Tuesday, August 13th (San Ramon Marriott)

<u>When:</u>	<u>What:</u>	<u>Where:</u>
6:30AM	Breakfast (available for all)	Contra Costa Ballroom
7AM-8AM	Registration Opens	Ballroom Foyer
7:30AM-8AM	Optional Valent On Track ERG Breakfast	Pleasanton + Danville Rm
8AM-4:30PM	IT Service Desk Open	Ballroom Foyer
8AM-4:30PM	T&E/Concur/Corporate Card Support Desk Open	Ballroom Foyer
8AM-4:30PM	General Session (all attendees)	Salon D - E
8AM-8:15AM	- Welcome (Matt Plitt) & Safety Message (Steve Zoubek)	
8:15AM-8:35AM	- ASDI Direction: Katayama-san	
8:35AM-8:55AM	- Valent N.A.: Andy Lee, Raj Kulkarni	
8:55AM-9:15AM	- Valent USA R3 Direction: Matt Plitt	
9:15AM-9:55AM	- SSBU Partners: Salman Mir & Steve Gullickson	
9:55AM-10:15AM	- BREAK (20 mins)	
10:15AM-10:35AM	- HR Initiatives: Rebecca Camara	
10:35AM-10:55AM	- Compliance Alliance: Lindsey Vaught, James Lopez, Sheeba Ebenezer	
10:55AM-11:30AM	- Q&A Session	
11:30AM-12:45PM	- LUNCH (1 hr, 15 mins)	
12:45PM-1:15PM	- Pipeline & Portfolio: Eric Tamichi, Kenny Seebold, Dave Poling	
1:15PM-1:45PM	- R3 Implementation: John Smith & Dave Poling	
1:45PM-2:15PM	- Q&A Session	
2:15PM-2:30PM	- BREAK (15 mins)	
2:30PM-3:30PM	- Keynote Guest Speaker: Ward Bloodworth, Executive Vice President, Helena	
3:30PM-4:15PM	- Keynote Guest Speaker: Alex Dunn, CEO, CropLife America	
4:15PM- 4:30PM	- Wrap Up (Juan Ferreira) & Adjourn	
5PM- 6PM	ERG Happy Hour (all attendees)	Ballroom Foyer
6PM – 6:45PM	Recognition Event (all attendees)	Salon D - E
6:45PM	Dinner (RSVP required)	Salon D - E

Agenda

Wednesday, August 14th (San Ramon Marriott)

<u>When:</u>	<u>What:</u>	<u>Where:</u>
6:30AM	Breakfast (available for Sales, Marketing, Field R&D, visitors)	Contra Costa Ballroom
7AM	Optional FOCUS Devotional Meeting	Pleasanton + Danville Rm
8AM-12PM	Sales, Marketing, and Field R&D Team Meeting	Salon D - E
12PM-1PM	Lunch (Sales/Marketing/Field R&D)	Contra Costa Ballroom
11:30AM-1PM	NAIC Event for NAIC Employees/Visitors	NAIC, Market, Horizon
1-3PM	Breakout Meetings	Salon A, B, C, F, G
3:15PM-5PM	Sales, Marketing, and Field R&D Team Meeting	Salon D - E
5:30PM	Sales/Marketing/Field R&D/Visitor Reception & Dinner	Outside Pool Area

Thursday, August 15th (NAIC)

<u>When:</u>	<u>What:</u>	<u>Where:</u>
7:15AM	Shuttles for guests from San Ramon Marriott - 7:15AM: 1 st Round of Shuttles Depart - 7:30M: 2 nd Round of Shuttles Depart - 7:45AM: 3 rd & Final Round of Shuttles Depart	To NAIC
7:30AM	Breakfast Available (for everyone)	Market Kitchen
8AM-4PM	IT Service Desk Open	IT Area
9AM-4PM	Headshots Available	2 nd Floor
8AM-11AM	Sales/Marketing/Field R&D Breakouts / Lab Tours - Midwest - South - East - West - Southeast - Marketing Team - NAM & RAM	Project Room 271B Conservation 201 Project 295 Stewardship 200 Precision 100 Horizon Training Rm Harvest 282A
11AM-12:30PM	Lunch (featuring DX Transformation Spotlight) (All EEs)	Outside Lawn
12:30PM:	Group Photo (All Employees (wear pullover shirt))	Outside Lawn
12:45PM-1:30PM:	CSR Activity (All Employees)	Market Kitchen
1:30PM-4PM	Sales/Marketing/Field R&D Team Breakouts / Lab Tours	Continued from AM
4PM	Shuttles for guests from NAIC - 4:00PM: 1 st Round of Shuttles Depart - 4:15PM: 2 nd Round of Shuttles Depart - 4:30PM: 3 rd Round of Shuttles Depart	To San Ramon Marriott
6PM	Optional Dinners or Departures	Various Restaurants

Friday, August 16th

<u>When:</u>	<u>What:</u>	<u>Where:</u>
	Departures	

Additional Information

Health & Safety:

Safety is our #1 priority. If you are sick, stay home. If you think or know that you have been exposed to COVID-19 within 10 days of the Valent Summit, please do not attend. COVID tests will be available upon request. Please contact Phoebe Shamp to obtain one.

Ground Transportation:

Employees are responsible for their own ground transportation from the airport to the San Ramon Marriott and from the San Ramon Marriott to the airport. Uber and Lyft is preferred. If you are traveling with colleagues, please carpool when you can.

Thursday meetings will be held at the North American Innovation Center (NAIC). Members of the Strategic Leadership Team will be transferring guests to/from the NAIC in the morning and late afternoon (see agenda for details). Please meet outside of hotel by Valet.

Attire:

Attire for this meeting is business casual.

Registration:

Registration will be open Monday from 5pm-6pm for visitors, and from 7am-8am on Tuesday morning for all meeting attendees. Please make sure you check-in, grab your name badge and welcome bag.

IT Booth:

Valent IT will have a booth set up on Tuesday at the San Ramon Marriott during the General Session. Feel free to drop your devices off for IT to look at. If you're unable to drop them off on Tuesday, you may drop them off to them at the NAIC on Thursday.

T&E/Concur/Corporate Card Support:

Have questions regarding expense reports, Concur, or your new corporate Amex card? Swing by the T&E/Concur/Corporate card support desk on Tuesday during the general session.

Headshots:

There will be a photographer onsite on Thursday at the NAIC and they will take complimentary headshots for you between 9am-4pm on the 2nd floor. Please consider your attire when obtaining your headshot. The background color will be gray. Employees may want to bring a blazer for their picture or wear solid colors.

Optional Valent On Track Informative Breakfast / FOCUS Devotional ERG Breakfast:

Grab breakfast from Contra Costa Ballroom and then head to Pleasanton + Danville salons to learn about Valent on Track (Tuesday morning) and FOCUS Devotional ERG Team meeting (Wednesday morning).

Group Photo:

You will be given a Valent Summit pullover shirt in your welcome bag. Please wear this for the required group photo on Thursday in front of the NAIC.

Additional Information

Parking:

Parking at the San Ramon Marriott is free for meeting attendees. Guests staying at the hotel will be able to enter and exit the parking lot for free with their room key card. For those not staying at the hotel, you will need to keep the ticket you receive at the entrance and use it to exit.

No overnight parking allowed at the NAIC.

Tuesday Night Dinner:

This dinner will be assigned seating. Please refer to the table number printed on the back of your badge. All other events are open seating.

Corporate Social Responsibility (CSR) Activity: Kids In Need:

In support of one of Valent's top priority Sustainable Development Goals, Quality Education, we will be putting together backpacks filled with school supplies to donate to schools in need, R.O. Hardin Elementary in Hollister, CA and Watsonville Prep in Watsonville, CA. We selected these two schools because it is located near our customers and in farming towns. Erin McAbee and Anthony Griffin have generously offered to deliver the backpacks to the schools on Friday, August 16th.

Local Information:

San Ramon Regional Medical Center
6001 Norris Canyon Rd
San Ramon, CA 94583
(925) 275-9200
Approx 1 mile from Hotel

CVS Pharmacy
2610 Bishop Drive
San Ramon, CA 94583
(925) 867-0245
Approx ½ block away from hotel

Valent Security/EHS Contact Info:

Shawn L Lewis
Senior Manager-Security
Mobile (936) 234-4937
Shawn.Lewis@valent.com

Phoebe Shamp
EHS Manager
Mobile (925) 433-3785
Phoebe.Shamp@valent.com

Steve Zoubek
Director, EHS & Security
Mobile (612) 247-7119
Steven.Zoubek@valent.com

NAIC Facilities:

Brian Cotariu, Facilities Manager
Mobile (925) 570-6669
Brian.Cotariu@valent.com

Summit Planning Team:

Leah Broadhurst (925) 532-4003
Amber Brocks: (925) 549-3048
Pat Deluca (925) 324-8496
Marianne Malec (925) 206-9760
Chris Massam (925) 324-7451

Marisa Mathis (925) 324-4786
Teresa Morse: (925) 769-6815
Priya Naicker (925) 786-4736
Phoebe Shamp (925) 433-3785
Steve Tatum (925) 951-3164